

Article 39
DURATION AND TERMINATION OF AGREEMENT

This Agreement shall be effective January 1, 2002 upon Civil Service Commission approval and shall continue in full force and effect until December 31, 2004.

Provisions concerning compensation during fiscal year 2005-2006 and non-compensation articles effective January 1, 2005 shall be opened by either party giving written notice to the other of its intent to bargain such provisions, on or after March 1, 2004 but no later than May 1, 2004.

IN WITNESS WHEREOF, the parties hereto have set their hands:

Michigan Corrections Organization
SEIU, Local 526-M, AFL-CIO

State of Michigan
Office of the State Employer

By: _____
Fred R. Parks
Executive Director

By: _____
Janine M. Winters
Director

CIVIL SERVICE COMMISSION APPROVAL, December 18, 2001.